State of Vermont

Buildings and General Services Office of Purchasing & Contracting 10 Baldwin St Montpelier VT 05633-7501 USA



May

Max

Vendor ID 0000000126 Gannett VT Publishing Inc PO Box 10 Burlington VT 05402 USA

Contract ID		Page
0000000000000000000021228		1 of 4
Contract Dates		Origin
01/01/2012 to 09/30/2015		CP
Description:		Contract Maximum
CP-EMPLOYMENT ADVERTISING		\$999,999.99
Buyer Name	Buyer Phone	Contract Status
Wortman, Linda	828-5684	Approved

Hois

Phone #:

Line #	# Item ID	Item Desc	UOM	Price	Qty	Max Amt
1	10042	CAREER BUILDER ADVERTISING	EA	137.00000	0.00	0.00
	EACH JOB AUTOM EACH JOB POSTIN UNLIMITED EDITIN	3,837.00 (9/30/2014 - 9/29/2015) ATICALLY LISTED WITH OVER 1100 PARTNER SITES IG RUNS FOR ONE CALENDAR MONTH G AND TEXT GEMENT TOOLS INCLUDING LETTERS, SCREENERS, FOLI	DERS, FLAGS, I	ETC.		
2	10043	COMPANY PROFILE	EA	250.00000	0.00	0.00
	TOTAL OF \$3,000.0	00 ANNUALLY (10/01/2013 - 9/30/2014)				
	DRIVES JOBSEEKE	ALL POSITIONS POSTED ON CAREERBUILDER.COM ERS TO INFORMATION ABOUT JOBS N EVERY CAREERBUILDER.COM POSTING				
3	10045	CLASSIFIED EMPLOYMENT ADVERTISING - SEE RATES BELOW	EA	0.01000	0.00	0.00
	ALL ADS ADE ELLI	COLOD AT NO EYTDA CHADGE				

ALL ADS ARE FULL COLOR AT NO EXTRA CHARGE

SUNDAY RECRUITMENT DISPLAY RATES

SMALL SIZE DISPLAY = 5.04 x 3.27 - \$249.25 MEDIUM SIZE DISPLAY = 5.04 x 6.7 - \$474.25 LARGE SIZE DISPLAY = 5.04 x 8.67 - \$624.25 X-LARGE SIZE DISPLAY = 5.04 x 1 3.58 - \$849.25

THURSDAY INNOVATE AND SATURDAY PICK UP RATES (RATES ARE FOR PICK UP ON BOTH DAYS)

COPYWRITING AND DESIGN: NO CHARGE

PROOFS: NO CHARGE

4 COMPANY BRANDING EA 6,500.00000 0.00 0.00 5 DJR PLUS EA 0.01000 0.00 0.00

TOTAL OF \$2,767.00 ANNUALLY

ONCE A JOB IS POSTED, AN EMAIL AUTOMATICALLY WILL BE SENT TO CANDIDATES WHO MAY BE INTERESTED IN OPEN POSITION.

CONTRACT TERMS AND ADDITIONAL INFORMATION

STATE OF VERMONT ATTACHMENT C: STANDARD STATE CONTRACT PROVISIONS DATED JANUARY 10, 2011 AND ATTACHMENT D: COMMODITY PURCHASES TERMS AND CONDITIONS DATED NOVEMBER 10, 2010 ARE ATTACHED AND INCORPORATED AS PART OF THIS ORDER.

PERFORMANCE MEASUREMENTS:

THE STATE OF VERMONT REQUESTS PLACEMENT OF ADS IN THE SAME LOCATION EVERY ADVERTISEMENT. LOCATION: CLOSEST TO UPPER RIGHT EACH TIME DEPENDENT UPON AD SIZE. LARGER ADS WILL BE AT THE BOTTOM OF THE PAGE.

CONTRACTOR TO REVIEW WITH THE STATE OF VERMONT KEY WORDS AND UPDATE AS NECESSARY.

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Line # Item ID	Item Desc		· · · · · · · · · · · · · · · · · · ·	JOM	Price	Qty	Amt
CONTRACTOR TO I	PROVIDE TWO DIRECT BILL	ING OPTIONS.	STATE OF VERMONT WILL	CHOOSE	BEST OPTION.	-	

CONTRACTOR TO IMPROVE TEMPLATES AND PROVIDE SAMPLES FOR REVIEW.

CONTRACTOR TO PROVIDE TWO TRAININGS (ADVERTISING, CAREER BUILDERS, WRITING ADS). THE STATE OF VERMONT WILL PROVIDE THE LOCATION FOR THESE TRAININGS.

PROOFS: VENDOR WILL NOT BE HELD LIABLE IF THE AGENCY APPROVED PROOF CONTAINED ERRORS.

SHOULD THERE BE AN ERROR OF SIGNIFICANT PROPORTION; THE CONTRACTOR WILL PROVIDE AT NO ADDITIONAL COST TO THE STATE A FREE ADVERTISEMENT

CONTRACTORS RESPONSE TO E-MAIL COMMENTS OR QUESTIONS MUST BE PROVIDED WITH 48 HOURS OF INITIAL REQUEST.

THE CONTRACTOR MUST PROVIDE A FINAL PROOF BY 2:30 PM ON FRIDAY. FIRST DRAFT OF PROOF WILL BE OUT BY 10AM. AD COPY MUST BE PROVIDED TO BURLINGTON FREE PRESS REPRESENTATIVE NO LATER THAN 10:00 AM WEDNESDAY PRIOR TO SUNDAY RUN DATE.

THE CONTRACTOR WILL PROVIDE ANNUAL UPDATE ON THE PRESENT AND FUTURE OF CAREER BUILDER

SCOPE: TO PROVIDE CLASSIFIED ADVERTISING AS WELL AS CAREER BUILDER AND COMPANY PROFILE SERVICES.

CONTRACT TERM: THIS CONTRACT IS WRITTEN FOR A PERIOD OF 12 MONTHS WITH THE OPTION TO RENEW UP TO TWO ADDITIONAL YEARS.

TERMS: NET 30 DAYS

QUANTITY: THE ANNUAL VALUE AND QUANTITIES ARE ESTIMATED ONLY BASED ON PRIOR USAGE; ACTUAL PURCHASES MAY BE HIGHER OR LOWER DEPENDING ON THE STATE'S NEEDS. THE CONTRACT MAXIMUM IS NOT REFLECTIVE OF ACTUAL USAGE.

DELIVERY: RESPONSIBILITY FOR PRODUCT DELIVERY REMAINS WITH THE CONTRACTOR UNTIL THE PRODUCT IS PROPERLY DELIVERED AND SIGNED FOR IN ACCORDANCE WITH THE OFFICE OF PURCHASING & CONTRACTING TERMS AND CONDITIONS. SHIPMENTS SHALL BE SECURELY AND PROPERLY PACKED, ACCORDING TO ACCEPTED COMMERCIAL PRACTICES, WITHOUT EXTRA CHARGE FOR PACKING CASES OR OTHER CONTAINERS. SUCH CONTAINERS WILL REMAIN THE PROPERTY OF THE STATE UNLESS OTHERWISE STATED. DELIVERED GOODS THAT DO NOT CONFORM TO THE SPECIFICATIONS OR ARE NOT IN GOOD CONDITION UPON RECEIPT SHALL BE REPLACED PROMPTLY BY THE CONTRACTOR.

PRICING: ALL EQUIPMENT PRICING IS TO INCLUDE F.O.B. DELIVERY TO THE ORDERING FACILITY. NO REQUEST FOR EXTRA DELIVERY COST WILL BE HONORED. ALL EQUIPMENT SHALL BE DELIVERED ASSEMBLED, SERVICED, OILED, AND READY FOR IMMEDIATE USE, UNLESS OTHERWISE REQUESTED BY THE PURCHASING AGENCY.

QUALITY: ALL PRODUCTS PROVIDED UNDER THESE AGREEMENTS WILL BE NEW AND UNUSED, UNLESS OTHERWISE STATED. FACTORY SECONDS OR REMANUFACTURED PRODUCTS WILL NOT BE ACCEPTED UNLESS SPECIFICALLY REQUESTED BY THE PURCHASING AGENCY. ALL PRODUCTS PROVIDED BY THE CONTRACTOR MUST MEET ALL FEDERAL, STATE, AND LOCAL STANDARDS FOR QUALITY AND SAFETY REQUIREMENTS. PRODUCTS NOT MEETING THESE STANDARDS WILL BE DEEMED UNACCEPTABLE AND RETURNED TO THE CONTRACTOR FOR CREDIT AT NO CHARGE TO THE STATE.

CANCELLATION: THE STATE SPECIFICALLY RESERVES THE RIGHT TO CANCEL THE CONTRACT, OR ANY PORTION THEREOF, IF, IN THE OPINION OF ITS COMMISSIONER OF BUILDINGS AND GENERAL SERVICES, THE SERVICES OR MATERIALS SUPPLIED BY THE CONTRACTOR ARE NOT SATISFACTORY OR ARE NOT CONSISTENT WITH THE TERMS OF THE CONTRACT

DEFAULT: IN CASE OF DEFAULT OF THE CONTRACTOR, THE STATE MAY PROCURE THE MATERIALS OR SUPPLIES FROM OTHER SOURCES AND HOLD THE CONTRACTOR RESPONSIBLE FOR ANY EXCESS COST OCCASIONED THEREBY, PROVIDED, THAT IF PUBLIC NECESSITY REQUIRES THE USE OF MATERIALS OR SUPPLIES NOT CONFORMING TO THE SPECIFICATIONS THEY MAY BE ACCEPTED AND PAYMENT THEREFORE SHALL BE MADE AT A PROPER REDUCTION IN PRICE.

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Wortman,Linda	828-5684	Approved	

Phone #:

				Unit	Max	Max
Line # Item ID	Item Desc		UC	OM Price	Qty	Amt
CONTRACT TERMS:	THIS CONTRACT WIL	L BE SUBJECT TO REVIEV	THROUGHOUT ITS T	ERM. THE STATE V	VILL CONSIDER	
CANCELLATION UPO	ON DISCOVERY THAT	A VENDOR IS IN VIOLATIO	N OF ANY PORTION O	F THE AGREEMEN	T, INCLUDING AN	
INABILITY BY THE V	ENDOR TO PROVIDE 1	THE PRODUCTS, SUPPORT	T. AND/OR SERVICE O	FFERED IN THEIR I	RESPONSE.	

AGENCIES & DEPARTMENTS ARE REQUESTED TO ADVISE THE PURCHASING AGENT AT ONCE OF THE FAILURE ON THE PART OF THE CONTRACTOR TO FULFILL ANY OF THE TERMS OR CONDITIONS OF THIS CONTRACT.

PLEASE REFER TO THE ASSIGNED CONTRACT NUMBER/PURCHASE ORDER # ON ALL CORRESPONDENCE, DELIVERY DOCUMENTS AND INVOICES.

CUSTOMER SATISFACTION SURVEY: TO HELP US UNDERSTAND HOW WE CAN BETTER SERVE YOU, WE ARE INTERESTED IN RECEIVING YOUR COMMENTS REGARDING THE QUALITY OF SERVICE YOU RECEIVED IN YOUR MOST RECENT INTERACTION WITH THE DEPARTMENT OF BUILDINGS & GENERAL SERVICES (BGS). PLEASE COMPLETE THE ON-LINE CUSTOMER COMMENT FORM AT: http://www.bgs.state.vt.us/forms/bgs_surveys/index.php?type=customer&action=customer

CHANGE ORDER #1 - 12/2012 - THE STATE IS HEREBY ELECTING TO EXERCISE RENEWAL OPTION YEAR ONE THEREBY EXTENDING THE PERIOD OF PERFORMANCE UNDER THIS AGREEMENT FOR A ONE YEAR TERM TO 12/31/2013 WITH REVISIONS MADE TO LINE ITEMS 1-3 AND TO PERFORMANCE MEASUREMENTS.

ALL OTHER PRICES, TERMS AND CONDITIONS REMAIN THE SAME.

CONTRACTOR CERTIFIES UNDER THE PAINS AND PENALITIES OF PERJURY THAT, AS OF THE DATE THIS CONTRACT AMENDMENT IS SIGNED, CONTRACTOR IS IN GOOD STANDING WITH RESPECT TO, OR IN FULL COMPLIANCE WITH A PLAN TO PAY ANY AND ALL TAXES DUE THE STATE OF VERMONT.

ATTACHMENT C: ATTACHMENT C: STANDARD STATE CONTRACT PROVISIONS FOR CONTRACTS AND GRANTS DATED 11/07/12 SEE ATTACHED, WHICH SUPERSEDES ALL PRIOR VERSIONS OF ATTACHMENT C.

CHANGE ORDER #2: 9/25/2013 ADDING ADDITIONAL POSTINGS AND BRANDING/PROFILE TO CONTRACT AND INCREASING FUNDING FROM \$2,160.00 ANNUALY TO \$3,000.00 FOR COMPANY PROFILE. EXTENDING CONTRACT TERMS UNTIL SEPTEMBER 30, 2014.

ALL OTHERS TERMS AND CONDITIONS REMAIN THE SAME.

CONTRACTOR CERTIFIES UNDER THE PAINS AND PENALITIES OF PERJURY THAT, AS OF THE DATE THIS CONTRACT AMENDMENT IS SIGNED, CONTRACTOR IS IN GOOD STANDING WITH RESPECT TO, OR IN FULL COMPLIANCE WITH A PLAN TO PAY ANY AND ALL TAXES DUE THE STATE OF VERMONT.

CHANGE ORDER #3: 9/18/2014 THE STATE IS HEREBY ELECTING TO EXERCISE RENEWAL OPTION YEAR TWO THEREBY EXTENDING THE PERIOD OF PERFORMANCE UNDER THIS AGREEMENT FOR A ONE YEAR TERM TO 9/31/2015.

DECREASING JOB POSTINGS FROM 201 TO 101 FOR AN INCREASE IN PRICING FROM 121.00 TO 137.00 EACH AND ADDING DJR PLUS TO CONTRACT. AND INCREASING FUNDING FROM \$2,160.00 ANNUALLY TO \$3,000.00 FOR COMPANY PROFILE AND ADDING DJR PLUS FOR \$2,767.00.

ALL OTHERS TERMS AND CONDITIONS REMAIN THE SAME.

CONTRACTOR CERTIFIES UNDER THE PAINS AND PENALITIES OF PERJURY THAT, AS OF THE DATE THIS CONTRACT AMENDMENT IS SIGNED, CONTRACTOR IS IN GOOD STANDING WITH RESPECT TO, OR IN FULL COMPLIANCE WITH A PLAN TO PAY ANY AND ALL TAXES DUE THE STATE OF VERMONT.

ATTACHMENT C: ATTACHMENT C: STANDARD STATE CONTRACT PROVISIONS FOR CONTRACTS AND GRANTS DATED 09/02/14 SEE ATTACHED, WHICH SUPERSEDES ALL PRIOR VERSIONS OF ATTACHMENT C.

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Wortman Linda	828-5684	Annroyed

Phone #:	
Line # Item ID Item Desc	Unit Max Max UOM Price Qty Amt
WE THE UNDERSIGNED PARTIES AGREE TO B	E BOUND BY THIS CONTRACT
By the STATE of VERMONT	By the CONTRACTOR
Date:	Date:
Signature:	Signature:
Name:	Name:
Title:	Title:
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